

The Leckhampton Players

Founded 1947
President: Mr P Brooker



The Leckhampton Players Safeguarding/Child Protection Policy

The purpose and scope of this policy statement

The Leckhampton Players believe that it is always unacceptable for a child or young person to experience abuse of any kind and recognises its responsibility to safeguard the welfare of all children and young people by a commitment to practice which protects them.

The purpose of the policy is:

- To provide protection for child members of The Leckhampton Players
- To provide members, as well as children and young people and their families, with the overarching principles that guide our approach to child protection.
- To provide members with guidance on procedures they should adopt in the event that they suspect a child or young person may be experiencing, or be at risk of harm.
- This policy applies to all members including junior members, patrons and committee members.

Legal framework

This policy has been drawn up on the basis of legislation, policy and guidance that seeks to protect children in England. A summary of the key legislation is available from [nspcc.org.uk/learning](https://www.nspcc.org.uk/learning).

We believe that:

- Children and young people should never experience abuse of any kind
- We have a responsibility to promote the welfare of all children and young people, to keep them safe and to practise in a way that protects them.

We aim to provide safe participatory and creative opportunities for all the children and young people in our society.

In order to do this we recognise that:

- The welfare of the child/young person is paramount.
- All children and young people whatever their age, culture, disability, gender, language, racial origin, religious beliefs and/or sexual identity have the right to equal protection from all types of harm or abuse.
- Working in partnership with children and young people, their parents, carers and other agencies is essential in promoting their welfare.

We will seek to keep children and young people safe by:

- Valuing, listening to and respecting them
- Appointing a nominated Safeguarding lead for children
- Adopting child protection and safeguarding best practice through our policies, procedures and risk assessments.

Reviewed November 2024, next due for review November 2025

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- Recruiting and selecting supervisory members and volunteers safely, ensuring all necessary checks are made and training undertaken.
- Recording, storing and using information professionally and securely, in line with data protection legislation and guidance [more information about this is available from the Information Commissioner's Office: ico.org.uk/for-organisations]
- Sharing information about safeguarding and good practice with children and their families
- Making sure that children, young people and their families know where to go for help if they have a concern
- Using our safeguarding and child protection procedures to share concerns and relevant information with agencies who need to know, and involving children, young people, parents, families and carers appropriately
- Using our procedures to manage any allegations against members appropriately
- Creating and maintaining an anti-bullying environment and ensuring that we have a policy and procedure to help us deal effectively with any bullying that does arise
- Ensuring that we have effective complaints and whistleblowing measures in place
- Ensuring that we provide a safe physical environment for our children, young people, and members by applying health and safety measures in accordance with the law and regulatory guidance
- Building a safeguarding culture where staff and volunteers, children, young people and their families, treat each other with respect and are comfortable about sharing concerns.
- All media publications (including social media with or without the use of photographs) will not contain the child's name without written consent of the parent/legal guardian.

In partnership with Supported by nspcc.org.uk/learning

learning@nspcc.org.uk

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@NSPCCLearning

NSPCC 2019. Registered charity England and Wales 216401. Scotland SC037717

Contact details

Nominated Safeguarding Lead

Name: Gemma Poulson

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Deputy Safeguarding Lead(s)

Name(s): Dan Peacey

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Trustee/Senior lead for safeguarding and child protection

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NSPCC Helpline 0808 800 5000

This policy statement came into force on 13/01/2020.....(date)
We are committed to reviewing our policy and good practice **annually**.
This policy statement and accompanying procedures were last reviewed
on.....23/11/2024.....(date)

Signed: G A Poulson
[this should be signed by the most senior person with responsibility for safeguarding and child protection in your organisation, for example the safeguarding and child protection lead on your board of trustees].

Date: ...23/11/24.....

More ways to help you protect children

Take our online course **Child protection: an introduction**
Sign up for our weekly current awareness email newsletter nspcc.org.uk/caspar
Visit nspcc.org.uk/vcs for more information and resources for voluntary and community organisations